



GWEITHIO GYDA'N GILYDD

POLISI HYRWYDDO YMDDYGIAD BOSITIF

GWYBODAETH I RIENI

Rhieni



Rhaid i rieni:

Gysylltu â'r ysgol os ydych yn ymwybodol o neu'n amau fod achos pryder o ran disgyblaeth;
Annog eich plant i ddilyn rheolau a chanllawiau yr ysgol
Gefnogi'r ysgol os gweithredir camau pellach.

Disgyblion



Rhaid i ddisgyblion:

Ddilyn rheolau'r ysgol
Ddweud wrth rywun ac ymddiried yn y staff i weithredu ar eu rhan;
Fod yn ymwybodol o'r gwobrau a'r cosbau a ddefnyddir yn yr ysgol;
Derbyn cosb os canfyddir eu bod wedi torri rheolau'r ysgol/dosbarth.

Llywodraethwyr



Rhaid i Lywodraethwyr:

Wybod am a deall y polisi;
Cefnogi'r staff wrth weithredu'r polisi;
Cyflawni rôl weithredol wrth adolygu a chynnal y polisi.

Staff yr Ysgol



Dylai'r staff wneud yn siŵr eu bod yn gwybod rheolau'r ysgol a'u gweithredu.

Dylai'r staff gydymffurfio ag argymhellion Ymddygiad Gadarn h.y. defnyddio canmoliaeth a system wobrwyo am ymddygiad dda addas a chosbi pan fo hynny'n hollol angenrheidiol.

Dylai'r achosion o ganmoliaeth a gwobrwyo ragori ar yr achosion o gosbi.

Po fwyaf o ganmol a wneir, lleiaf o ymddygiad gwael a geir.

Dylai'r staff ochel rhag defnyddio cosb grŵp cyfan, os yn bosib. Dylid dilyn problem trwodd hyd ei diwedd.

Dylai'r staff sicrhau fod ganddynt ddisgwyliadau uchel o safonau gwaith ac ymddygiad disgyblion.

Dylid cadw cofnod o achosion o gamymddwyn. Bod yn deg a chyson.

Fod yn barod i wneud amser a chreu cyfleoedd i wrando ar blant a'u cymryd o ddifri' e.e. Amser Cylch.

Gweithredu'r polisi ysgol gyfan o ran gwobrau a chosbau.

Annog a hybu yr awydd mewn plant i ofalu am ei gilydd.

Osod esiampl dda i'r plant trwy barchu plant ac oedolion gan sicrhau fod ethos yn yr ysgol lle mae cydweithio a gofalu yn bwysig.

Cydweithio gyda'r rhieni.



WORKING TOGETHER - PROMOTING POSITIVE BEHAVIOUR POLICY

INFORMATION FOR PARENTS

Parents



Parents must:

Contact the School if you are aware of or have any concerns around behaviour.
Encourage your child to follow school rules and procedures.
Support the school with any further action.

Pupils



Pupils must:

Follow School Rules
Talk to staff and trust them to act on their behalf
To be aware of the reward and sanctions used in school
Accept their sanction if they have broken school/class rules

Governors



Governors must:

Know and understand the policy
Support staff to action the policy
Complete their strategic role by reviewing the policy

School Staff



Staff should be aware of school rules and action them.

Staff should comply with Promoting Positive Behaviour recommendations by using praise and reward for good behaviour and sanctions when absolutely necessary.

Praise and reward should outweigh the number of sanctions.

More praise used, bad behaviour will be less.

Staff should steer away from sanctioning a whole group if possible and follow any problems through to the end.

Staff should have high expectations of behaviour and standard of work.

A log should be kept of any bad behaviour. Staff should be fair and consistent.

To be prepared to make time and listen to children and to take them seriously. Hold Circle Time.

Action the whole school policy in relation to rewards and sanctions.

Promote and encourage the desire in children to care for each other.

Set a good example by respecting children and adults ensuring the ethos is to co-operate and care for each other.

Work with parents.